

Service / Group	Score	Risk Factors	Positions Prone to Corruption
Industry Services	80	F1 + F2 + F3	a) Senior Industries Officer/Industries Officer/Assistant Industries Officer b) Intellectual Property officer c) Industry Licensing Officer/staff d) Investment appraisal and approval Officer/Staff e) Industry Project Monitoring and Inspection staff
Company Registration Services	80	F1 + F2 + F3	a) Senior/Assistant Registrar of Companies b) Registration Recording and Renewal Staff c) Committee members (trade, industry and company registration)
Surface Transport Services	80	F1 + F2 + F3	a) Motor Transport Officer b) Registration & Licensing Officer/supervisor c) Enforcement Inspector d) Revenue Assistant and Cashier e) Committee members
Hydropower Development & Energy Infrastructure Services	75	F2 + F3	a) Hydropower Engineer b) Control & Instrumentation Engineer c) Operations and Maintenance Engineer d) Plant Manager/Operator/Shift Engineer e) Project Engineer/Plant Manager f) Technical Assistant & Work supervisor g) Committee members
Engineering & Infrastructure Services	75	F1 + F2 + F3	a) Civil/Electrical/Mechanical Engineer b) Project Engineer c) Contract Works Supervisor d) Committee members
Election Services	75	F1 + F2 + F3	a) Senior Election Officer/Election Officer b) Civic & Voter Education Officer c) Media / Public Communication Officer d) Dzongkhag Election Officer e) Returning Officer f) Legal Officer g) Political parties h) Aspiring candidates for elections i) Election related Committee members
HR Management & Recruitment Services	75	F1 + F4	a) Senior and Assistant HR Officer b) Administrative Assistant c) Personnel officer/Assistant d) Human Resource Committee members

P.C.