

MEMORANDUM OF UNDERSTANDING (MOU)

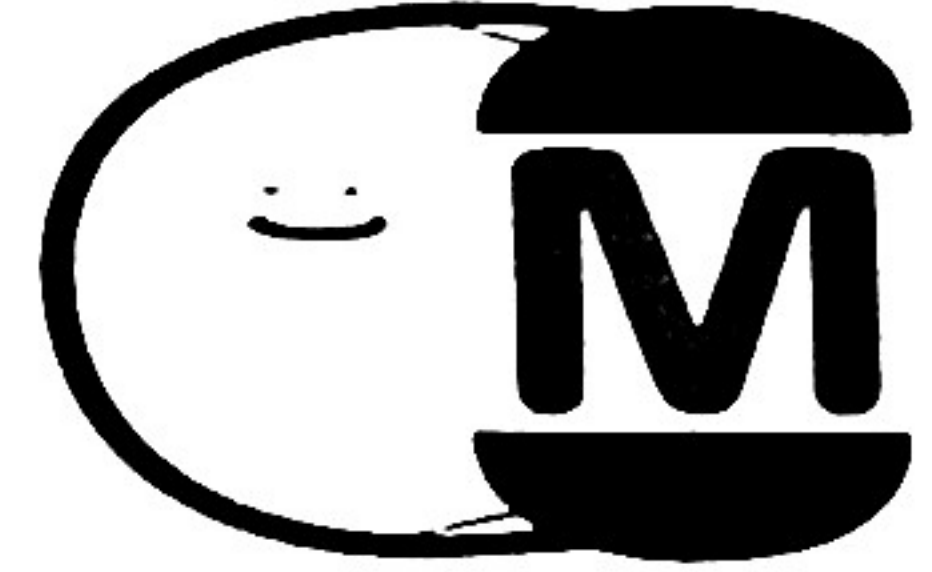


between

Anti-Corruption Commission

and

Youth Media Center



YOUTH MEDIA CENTER

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This is an agreement between the "Anti-Corruption Commission", hereinafter called ACC and the "Youth Media Centre", hereinafter called YMC and jointly hereinafter called the Parties.

I. PURPOSE & SCOPE

The purpose of this MOU is to foster partnership between the ACC as a constitutional body and the YMC as a registered CSO in combating corruption in the country.

In particular, this MOU is intended to:

- *Establish* a sustained and effective collaboration and partnership between ACC and YMC in combating corruption in the country.
- *Enhance* prevention and education aspects of anti-corruption function through participatory approach of the YMC.
- *Increase* the level and reach of anti-corruption and corruption awareness program through the voice of YMC.

II. BACKGROUND

As enshrined in the Constitution of the Kingdom of Bhutan, 'to uphold justice and to act against corruption' is a fundamental duty of every citizen and because YMC as a Civil Society Organization represents the interest of general citizenry, it is pertinent for it to assume the role of combating corruption in the country. It is in

this light that the ACC, as a constitutional body mandated to prevent and combat corruption, shall partner and collaborate with the YMC in fulfilling its mandate.

III. YMC'S RESPONSIBILITIES UNDER THIS MOU

YMC shall undertake the following activities:

- Refrain from corrupt activities by:
 - Refraining from dealing or doing business with non-credible persons or business entity.
 - Establishing strong governance culture that discourages or prevents its own employees from corrupt actions with public officials.
 - Educating its own employees and members about the negative aspects of corruption.
 - Enhancing supervision mechanism in the organization.

- Resist corruption by:
 - Leading by example.
 - Empowering communities to resist corruption through education.
 - Exposing abuses and corruption in all sectors.
 - Carrying out diagnostic surveys and research on corruption.
 - Monitoring actions and decisions of all public agencies and exert pressure wherever deemed necessary.
 - Providing leadership to demand public accountability and transparency.
 - Raising corruption awareness.

- Report corruption to ACC when:
 - Approached by any parties to be involved in corrupt act.
 - Witnessing any parties being involved in corrupt act.

IV. ACC'S RESPONSIBILITIES UNDER THIS MOU

The Anti-Corruption Commission shall undertake the following activities:

- Support YMC in their endeavor to fight corruption in the country.
- Share information on the 'need to know' basis and as and when it is relevant to combating corruption.

- Provide technical support to mainstreaming anti-corruption measures in YMC.
- Coordinate and organize ACC-CSOs partnership meeting on regular basis.
- Train YMC in anti-corruption related tools and methodologies.
- Share training slots both in-country and abroad, as and when available with respect to anti-corruption.

V. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

1. **Modification:** This MOU may be renegotiated, amended, or modified at any time by mutual agreement of the Parties.
2. **Renewal:** This MOU may be renewed for additional periods of 3 years, by mutual written consent of the Parties.
3. **Termination:** This MOU shall remain in effect for a period of three (3) years from the date of the last signature. This MOU may be terminated by either agency by providing written notice and explanation to the other agency at least 30 calendar days in advance of the effective date of termination. The termination of this MOU shall not affect the validity or duration of activities or agreements under this MOU which are initiated prior to each termination.
4. **Review:** This MOU shall be reviewed annually at one of the regularly scheduled ACC-CSOs partnership meetings to determine the need to revise, renew, or cancel the said Agreement.

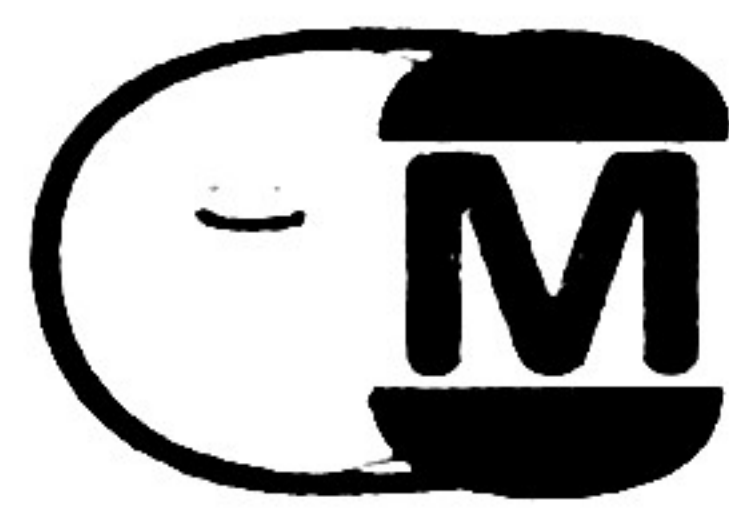
VI. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of the Parties.


[Chairperson]
Anti-Corruption Commission


[Executive Director]
Youth Media Center

Date: 27th September, 2013



YOUTH MEDIA CENTER
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Our Commitment to Anti-Corruption Commission

The members of Youth Media Center (YMC) a Civil Society Organization registered with CSOA Bhutan, hereby commits to the following statements in line with ensuring a corruption free Nation.

YMC prohibits corruption of all categories and the payment of bribes or kickbacks of any kind, whether in dealings with public officials or individuals in the private sector.


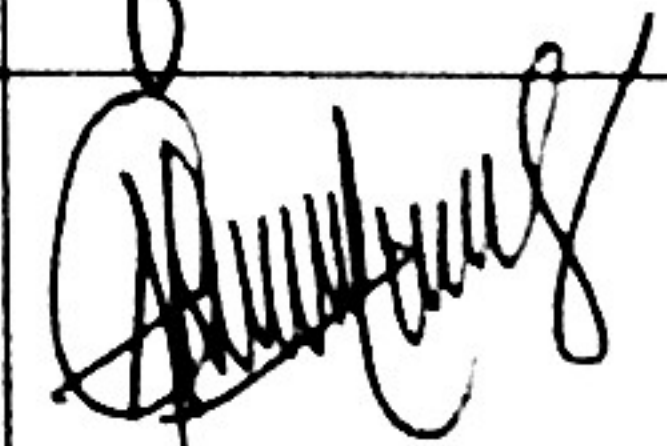
Corruption promotes poverty, hunger, disease, and crime, and keeps societies and individuals from reaching their full potential. Corruption is one of the leading obstacles to economic and social development. It distorts the rule of law and the institutional foundation that we depend. YMC is committed to observing the standards of conduct set forth in the Anti-corruption Act and the applicable Anti-Corruption laws of the country.

- **Compliance with Anti-Corruption:** Each YMC Representative shall conduct itself with high ethical standards and comply with all applicable Anti-Corruption laws. No YMC Representative shall, directly or indirectly, promise, authorize, offer or pay anything of value (including but not limited to gifts, travel, hospitality, charitable donations or employment) to anybody to improperly influence any act or decision of such official for the purpose of promoting the activity interests of YMC in any respect, or to otherwise improperly promote the business interests of YMC in any respect.
- **Facilitating Payments Prohibited:** A facilitating payment is a small payment to secure or expedite a routine government action. YMC prohibits bribes of any kind, including facilitating payments.
- **Money Laundering Prohibited:** No YMC Representative shall use its relationship with YMC to disguise or attempt to disguise the sources of illegally obtained funds.
- **Accurate Books and Records:** Representatives must record payments and other compensation in their corporate books, records and accounts in a timely manner and in reasonable detail. No undisclosed or unrecorded accounts may be established for any purpose. False, misleading, incomplete, inaccurate or artificial entries in the books and records

are prohibited. Personal funds may not be used to accomplish what is otherwise prohibited by this and other YMC policies.

- **No Retaliation** YMC will not tolerate retaliation against anyone who has, in good faith, reported a possible violation of this Policy or refused to participate in activities that violate this Policy.
- **Enforcement:** In addition to its rights and remedies under applicable agreements, YMC may refer any Representative who violates this policy to ACC for criminal prosecution or other enforcement action, or bring suit for damages.

We, the members of YMC hereby, voluntarily sign on this day of 27th. September 2013, to commit ourselves fully in fighting against corruption. We pledge to stand by the guiding principles of Anti-Corruption Commission and spread this noble message to the rest of our fellow citizens.

Sl.no	Name	Designation	Signature
1.	Pemaa Dorji	Executive Director	
2.	Jimie Choden Dorji	Communication & Media Coordinator	
3.	Nim Daw	Programme Officer	
4.	Tenzin Tshering	Finance Manager	
5.	Sangay Wangzom	Office Secretary	
6.	Gaden Chopel	Project Officer	
7.	Barun Gurung	Project Officer	
8.	Sonam Choki	Project Officer	

