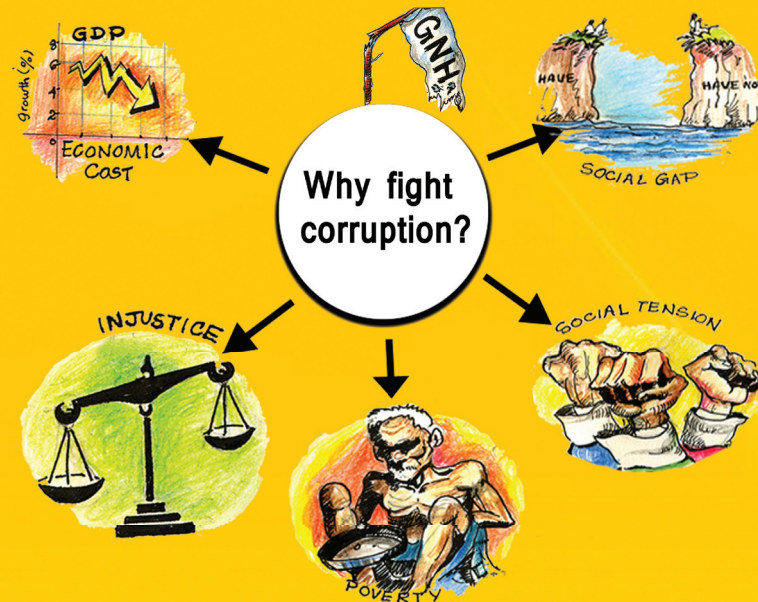


**Institutional Linkage:**

- Member of ADB/OECD Anti-Corruption Initiative for Asia and the Pacific
- MoU with National Anti-Corruption Commission, Thailand; Road Safety & Transport Authority, Bhutan; Office of Attorney General, Bhutan
- Links: Central Bureau of Investigation, India; Independent Commission Against Corruption, Hongkong; Corrupt Practices Investigation Bureau, Singapore; Anti-Corruption & Civil Rights Commission, South Korea; Malaysia Anti-Corruption Academy.



- Integrity Promotion Tools:**
- National Integrity Strategies (NIS)/(former NACS)**  
-Enhancing the quality of governance
  - National Integrity Assessment (NIA)**  
-Embedding integrity in service delivery
  - Asset Declaration (AD)**  
-Ensuring public accountability
  - Corruption Risk Management (CRM)**  
-Identifying corruption risks and their solutions
  - Integrity Diagnostic Tool (IDT)**  
-Diagnosing organizational health
  - System Studies**  
-Reviewing systemic flaws & recommend corrective measures
  - Conflict of Interest Management**  
-Distinguishing between public duty & private interests
  - Code of Ethics**  
-Ensuring & sustaining public trust & confidence
  - Integrity Pact**  
-Ensuring parties anti-corruption obligation in public contracting
  - Standard Cost Model**  
-Simplifying procedures to reduce administrative burden & improve service delivery
  - Service Standards**  
-Ensuring transparency & accountability in service delivery
  - eLearning on Ethics and Integrity**  
-Nurturing ethical behavior in the public servants

**Vision**

To strive towards building a happy, harmonious and corruption free society.

The Commission will be the conscience of the nation.

**Mission**

To eliminate corruption through leading by example, achieving excellence in partnerships and mainstreaming anti corruption strategies/measures in public/private organizations.

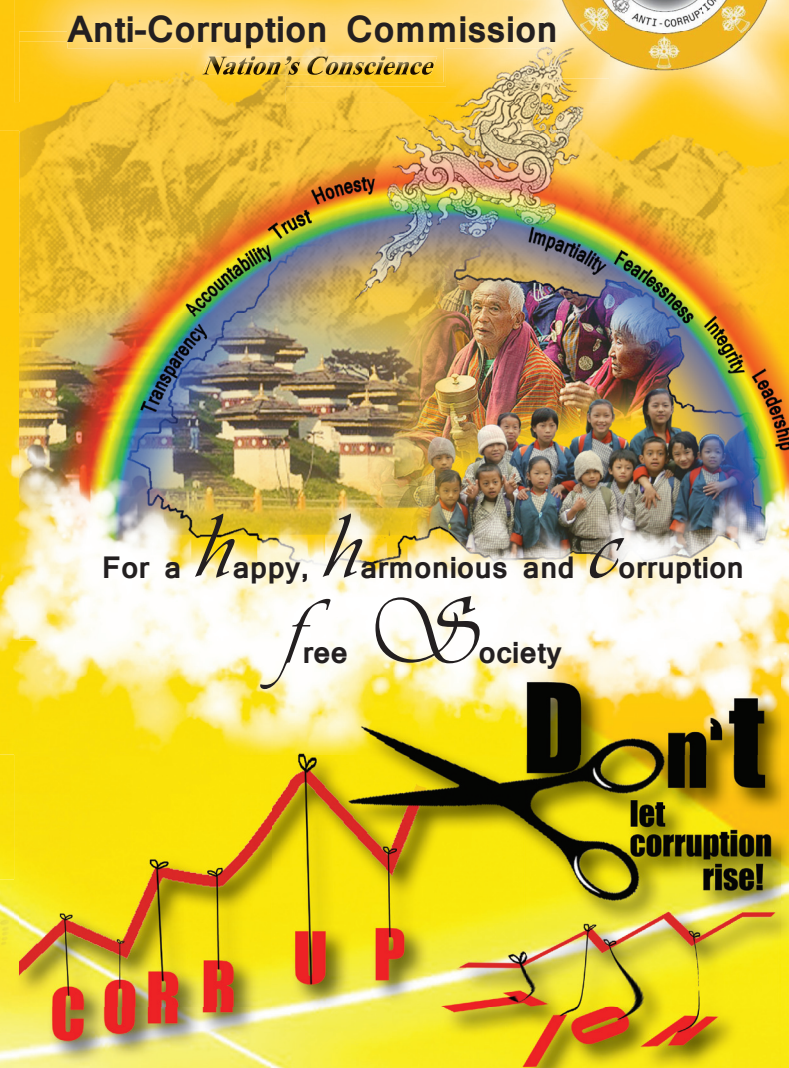
To build an in-corruptible society that upholds the values of Right View, Right Intention, Right Speech, Right Action, Right Livelihood, Right Effort, Right Mindfulness and Right Reflection.

**Values**

Leadership, integrity, humility, transparency, fearlessness, impartiality, accountability, professionalism, creativity, innovativeness, credibility, empathy, commitment, teamwork (shared responsibility of society at large), tenacity of purpose and result-driven.

**Lead by Example**

Anti-Corruption Commission  
Lhadro Lam, Kawajangsa  
Thimphu: Bhutan  
Post Box no. 1113  
Tel. no. +975-02-334863  
Fax no. +975-02-334865  
For more details: [www.acc.org.bt](http://www.acc.org.bt)



*If you care, you will dare!*

At a glance

**Introduction**

The Anti-Corruption Commission (Commission), Bhutan was established under the Royal Decree of His Majesty the Fourth Druk Gyalpo on the 30th Day of the 10th Month of the Wood Bird Year corresponding to 31st December 2005 as the country was establishing parliamentary democracy and witnessing unprecedented economic prosperity.

Article 27 of the Constitution of the Kingdom of Bhutan states that there shall be an Anti-Corruption Commission, an independent authority and shall take necessary steps to prevent and combat corruption in the Kingdom.

The first Parliament enacted the Anti-Corruption Act of Bhutan, 2011 (ACA 2011), repealing the Anti-Corruption Act, 2006. ACA 2011 is a standalone anti-corruption law, with clearer details of powers, procedures and penalties.

*"Every person shall have the duty to uphold justice and to act against corruption"*

Constitution of the Kingdom of Bhutan [Article 8(9)]

**Objective**

The principal objectives as defined in chapter 1(3), ACA 2011, are to promote integrity and accountability of administration by establishing an independent and accountable commission to prevent, educate and investigate corruption and to confer special power to the Commission to enable it to exercise its power.

**Are We Independent?**

Chapter 1(6) of the ACA 2011 states, the ACC shall act independently, impartially, fairly and for public interest and shall not subject to any direction or control by any person or authority. The State shall make adequate financial provision as a part of annual national budget; provide interim fund if the decision of the national budget is delayed by parliament and fund for ad hoc cases and investigating complex cases. The Commission shall use the allocated fund independently.

**Fighting corruption : Our Collective Responsibility**





## Scope of Power

The ACC has mandate and powers to:

- Develop, maintain, revise and monitor the implementation of effective, coordinated anti-corruption policies and practices;
- Make recommendations for legislative reform necessary for minimizing corruption and for adoption and ratification of international anti-corruption instruments;
- Commence an inquiry or investigation on its own motion; subpoena powers to obtain evidence, exchange information with appropriate bodies;
- Upon finding of a prima facie case suspend a license, prohibit an individual or entity from participating in contractual relations with public agencies, revoke work order, appointment, lease or contractual transaction that is obtained by corrupt means; and
- Co-operate and collaborate with foreign governments, regional and international institutions, agencies and organizations in the fight against corruption.



## Check and Balance

People working in the Commission are equally vulnerable if not more than other public servants. Some of the checks and preventive measures are:

- Corruption risk management;
- Integrity diagnosis;
- Internal auditing;
- Stringent Code of Conduct and a compliance regime;
- Conflict of interest management;
- ICTization of complaints and investigation management;
- Protocols on prosecution referral, systems studies and asset verification;
- Strict compliance of operational manual and supervision of investigation of cases;
- Regular auditing of financial propriety by the Royal Audit Authority;
- Human resource management auditing by the Royal

- al Civil Service Commission;
- Review of annual reports by the Parliament;
- Disciplinary inquiry committee (eminent members) for the Commissioners; &
- Impeachment of the Chairperson by the Parliament.

Despite these checks, if officers are found corrupt, other laws of the land will prevail. Ultimately, citizens and media should monitor the Commission's conduct and demand accountability for its malfeasance, misfeasance and non-feasance, if any.

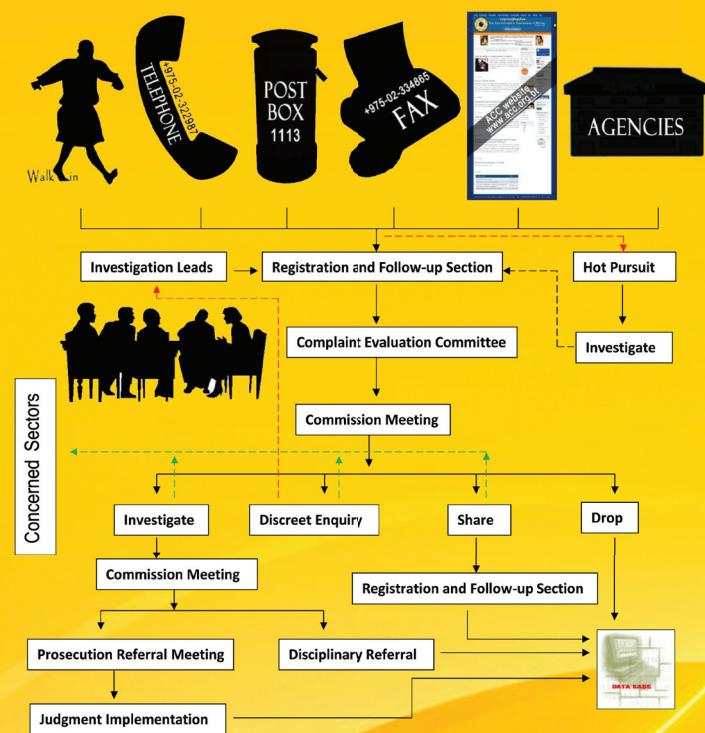


Figure 1 : Complaints management flowchart



## Our Functions and Strategy

The Commission adopts a synergized strategy of prevention, public education and investigation with sectoral foci.

“Examine systems, identify corruption opportunities and plug loopholes through introduction of preventive tools, research, etc.”

“Educate to build an awakened and an empowered citizenry that upholds integrity and values and behavioral change programs as a means of social fencing against corruption”

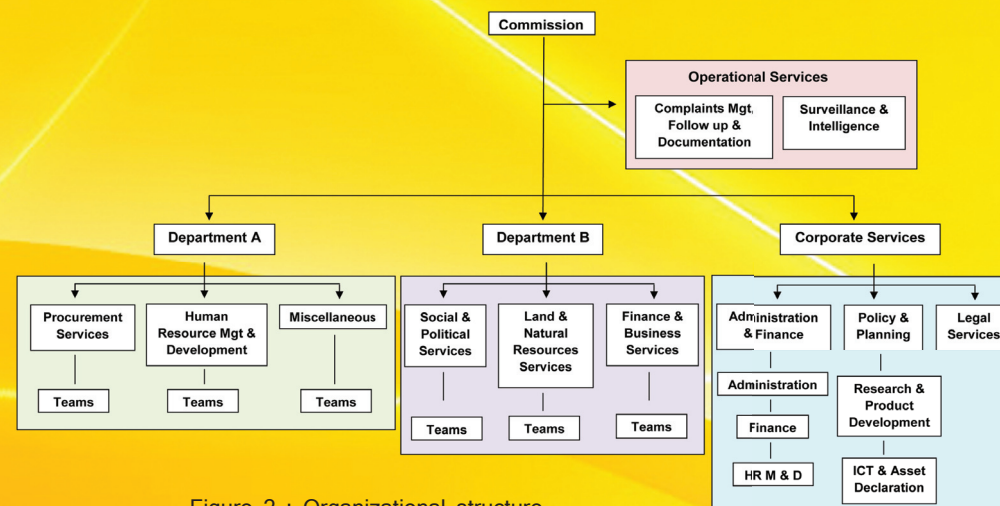


Figure 2 : Organizational structure

ERASE CORRUPTION  
SAVE BHUTAN



## Offences under Chapter 4 of ACA 2011:

- Bribery of a public servant/foreign public servant;
- Bribery in relation to auctions, bids and contracts;
- Embezzlement of funds/securities/property and trading in influence;
- Commission and omission amounting to abuse of functions;
- Protection of public property and revenue;
- Possession of unexplained wealth;
- False claims;
- Failure to declare conflict of interest;
- False declarations with a view to conceal;
- Abuse of privileged information by public servants;
- Commercial bribery;
- Money laundering;
- Concealment of corruption proceeds;
- Participation in an offence & Predicate offences.

**CORRUPTION  
SAY NO**

“A person is guilty of an offence, if the person willfully makes a false or misleading complaint.”

Chapter 5 (80) of ACA, 2011

Together we **Can fight**  
**Corruption**

## ACC Logo Personifying Fearlessness, Integrity & Professionalism

Yellow outer circle  
Rootedness and endurance like the strength of the mother earth.

Eight cross drilbu & dorji  
Eight Fold Noble Path of Lord Buddha.

Drilbu/Bell  
To remind people to be wary of corruption and to epitomize the far-reaching effect of prevention and public education program.

Dorji/Thunderbolt  
Stability, indestructibility, incorruptibility and purity of the Commission's actions that no external force can snag the unwavering position of the Commission.

White middle circle  
Wheel of law implying total openness and total transparency in the conduct of the Commission.

Dark inner circle

Realm of ignorance and greed, the cause of corruption and fading look with the glowing blaze of the sword signifying the effect of the Commission in eliminating corruption.

Reldri/Sword

ACC's tenacious approach in combating corruption and placed diagonally to show the vigor and dauntlessness of the ACC in eliminating corruption.

Circular Logo- incessant and seamless unity, togetherness and solidarity of the ACC

“Integrity is doing the right thing even when no one is watching.”