

The expected outcomes of promoting island of integrity;

- Access to rules and regulations of the agencies and their service conditions enhanced
- Quality management tools and auditing and monitoring standards adopted
- Support base for fighting corruption and demand for anti-corruption services increased
- The standards of business conduct clearly articulated
- Institutional safeguards against corruption strengthened
- Self cultured and nurtured integrity and ethics propagated
- Demand for efficiency, transparency and accountability enhanced

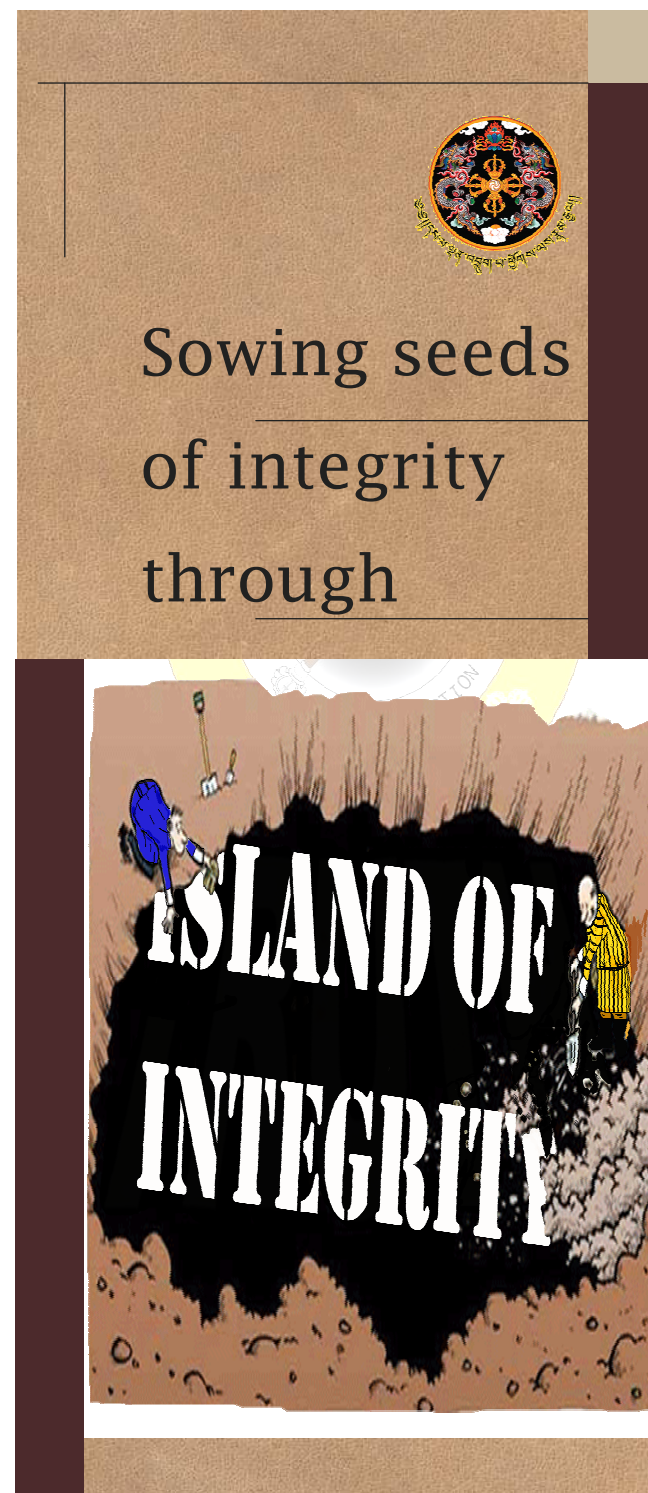
(Developed and printed as an advocacy materials by the Anti-corruption Commission)

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What is Island of integrity?

An “Island of Integrity” is an honest organization or an honest service area or an honest unit of an organization. Island of Integrity is an instrument/concept for raising awareness about weaknesses in an institution’s operations or about the vulnerability and exposure of an institution’s operations with the aim of preventing and warning about possibilities of corruption. It promotes transparency, efficiency and accountability through ethical behaviour of honesty, fairness, equality, social justice and the sense of shared responsibility. It is a long term strategic tool for prevention of corruption and is one of the fundamental activities of the ACC in the fight against corruption.

In the Bhutanese context, island of integrity is sincerely subscribing to and practising *Thadamtshi* and *Ley judrey* - a practice that can bring trust, harmony and accord amongst the citizens, a practice that can strengthen good governance and a practice that can ultimately contribute to the Gross National Happiness .

**You can stop
CORRUPTION**

Objective of island of integrity:

The essence of island of integrity is to proactively introduce integrity into the process/system before any irregularity takes place and obtain a credible commitment by all transparent and accountable measures. The concept will facilitate garnering the trust and confidence from the clientele population and improving the institutional image.

Learning institutes are microcosms of culture and the society that support them. The ideals, principles, ethics and standards that these institutes create, adopt and implement will nurture the character and conduct of the young minds. The dexterious teachers who embody values of honesty and integrity can have a decisive influence on students’ future attitudes and behaviors.

Business places and establishments will prosper as the island of integrity will enhance goodwill, improve efficiency and attract more customers. The approach is based on the integrity pledges that the business sector undertakes not to offer bribes and other gratifications to win a contract.

How will the island of integrity be promoted?

The ACC will advocate the concept through its awareness and advocacy program. Participatory, consultative and interactive approach will be taken with willing partners and the stakeholders involved to ensure that the governing rules are not broken. The specific objectives are:

- To build an ethical culture so that there is demand for and compliance to ethics and integrity.
- To provide opportunities to practice and discuss integrity and ethics in the work place, prevent conflicts of interest and promote institutional integrity management.
- To pave way for increased respect for the rule of law and enhance ethical decision making.
- To develop and implement or maintain preventive anti-corruption policies and practices.
- To enable agencies and organizations to assess and diagnose corruption and integrity profiles

Where can the island of integrity be implemented?

The concept can be implemented by anyone at any place. Its impact will be far reaching in agencies that provide essential services to the general public, learning institutions and business houses and establishments.

The general public can trust the agencies if they are efficient, would promote ownership and sustainability. The ACC can provide support in terms of reference materials and guidance.

