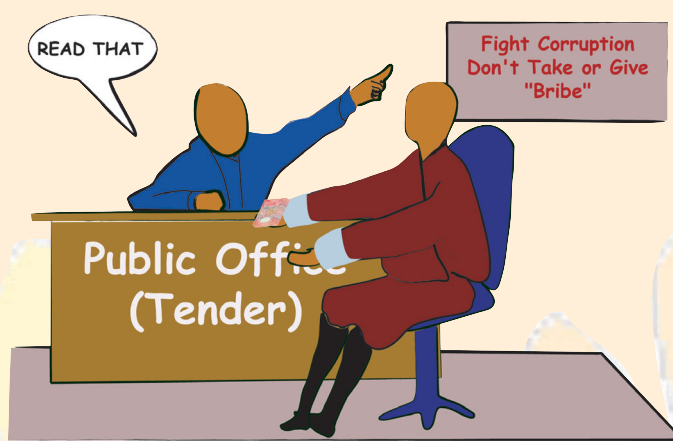


- ◆ not make use of the position to secure any personal advantage;
- ◆ investigate cases meticulously and expeditiously, displaying teamwork, tenacity and result-orientedness;
- ◆ not disclose the identity of any informer; and
- ◆ be transparent in our actions and decisions.



►► Strategies

State-ownership and A Collective Responsibility:

Fighting corruption is inextricably linked to good governance. It should be Nation's top agenda, driven and owned by the state. The major player in combating corruption must be the Royal Government itself; establishment of the Commission and the legislation are only the necessary tools in the overall national strategy. The Commission will succeed only with the genuine and sustained support, morally and materially, of the ministries, agencies, dzongkhags, gewogs, private sector and the people at large.

Integrated Approach (Prevention, Promotion and Prosecution)

The principle strategy of the Commission is a coherent and comprehensive approach that integrates preventive, promotional and punitive actions. There is already a skeptical public, victimized and fatigued with talks of corruption, unsure as to whether the Commission will ACT and whether its effort will be genuine. Firm, fair, transparent and speedy actions



against corrupt individuals regardless of their ranks and status will be the Commission's hallmark. Systemic problem analysis, reviews and recommendations on improvement of administrative management weaknesses that breed corruption, education and dissemination of information on ill-effects of corruption, negative habits, behaviour and public culture against corruption will be integral parts of the strategy.

Organization & Capacity Development

The Commission will put in place an institution that has the necessary structure and a competent human resource base, which the public will respect and repose their trust and confidence. But the Commission cannot fight corruption on its own. It must be supported by good judicial and administrative systems. With the sustained collective effort, it will not be long before the Bhutanese become an incorruptible society.

Our Contact:

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Fighting Corruption
is a collective
Responsibility



Clean hands and minds
guard the nation's
security and integrity

Office of the
Anti-corruption Commission
Bhutan
"Nation's Conscience"

Corruption breeds
inequality and injustice

Fighting Corruption is a Collective Responsibility

▶▶ ABOUT US

What is corruption?

Corruption is as old as the human kind and the problem of how best to control corruption has challenged the policymakers from the dawn of civilization. Corruption is commonly defined as abuse of public office for private gains. It is a silent crime that is sustained by weak systems and lack of accountability. It breeds inequality and injustice.



Who Are We?

On the 30th Day of the 10th Month of the Wood Bird Year corresponding to 31st December 2005, His Majesty decreed that an Anti-corruption Commission be established. The Royal Decree states: "With the rapid pace of economic development in our country, there have been changes in the thinking of the people with the influence of self-interest leading to corrupt practices taking place in both the government and the private sector. If appropriate steps are not taken now to stop this trend, it will lead to very serious problems in the future, for both the government and the people, in our country with a very small population. In this regard, it is the responsibility of every Bhutanese to act against corruption in our country. At a time when we are establishing parliamentary democracy in the country, it is very important to curb and root out corruption from the very beginning. Therefore, it is imperative to establish the Office of the Anti-corruption Commission before the adoption of the Constitution and build a strong foundation for the Commission to effectively carry out its functions and responsibilities."

The Office of the Anti-corruption Commission is an independent organization comprising the Commission and the Secretariat. The Commission has a Chairperson and two Commissioners and the Secretariat is supported by a team of professional staff.

What Do We Do?

The functions of the Anti-corruption Commission are:

- ✦ Prepare national strategies and programs on anti-corruption;
- ✦ Advise, propose measures and recommendations to appropriate authorities for improving the performance of public service;

- ✦ Curb and root out corruption through timely and effective monitoring of malpractices;
- ✦ Undertake public information activities and educate to foster culture of non-tolerance of corruption;
- ✦ Receive complaints of corruption and investigate;
- ✦ Inspect disproportionate change in income and asset of any person using public resources; and
- ✦ Publish inspection and performance reports;

Our Mission

To build an in-corruptible society which upholds the values of Right View, Right Intention, Right Speech, Right Action, Right Livelihood, Right Effort, Right Mindfulness & Right Reflection.

Our Vision

The Commission will be the conscience of the nation.

Our Core Values

Teamwork (shared responsibility of society at large), result orientedness, commitment, fearlessness, impartiality, innovativeness and tenacity of purpose.

Our Service Standards

Courteous to visitors, speedy response to calls, complaints, investigation, etc. (benchmarks to be drawn up later).

Our Code of Conduct

The Chairperson, the Commissioners and all inmates of the Commission shall:

- ◆ conduct ourselves with absolute integrity, impartiality, and propriety;
- ◆ discharge our duties without fear or favour;