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ROYAL GOVERNMENT OF BHUTAN
ANTI-CORRUPTION COMMISSION

THIMPHU, BHUTAN

ACC/COORDINATION-03/2006/ 369

30 October 2006

Secretary,
Ministry of Finance,
Tashichhodzong

Sub: Making IAUs Meaningful and Effective

Ref: Our letter no. ACC/Action-12/2006/280, March 30, 2006 addressed to all Hon'ble Ministers and copied to all Hon'ble Secretaries.

Dear Aum,

A copy of our letter under reference is enclosed for Aum's ready information. We wish to follow-up on the status of development of IAU's ToR, internal auditing standards and manual and code of ethics. Aum may agree that while IAUs were established in 2003 with a distinct mandate following the 1999 Good Governance initiative. IAUs continue to be weak with varying roles despite the Hon'ble Prime Minister's Executive Order (a copy enclosed). It is unfortunate that implementation of anything in the government is a serious problem, which should be a cause for concern. Much remains to be desired in terms of action. IAUs' as a critical management tool need to be capacitated and should enjoy the confidence and support of the management. The nature of complaints that we have received since inception elicit organizational and, management weakness, which breeds corruption. Heads of ministries/agencies play an important role in ensuring organizational dynamism and efficacy, in motivating their subordinates; they tone the organization's culture.

While we fully recognize Aum's demanding responsibility, we hope to hear from you duly on this important matter. If there is a lack of general appreciation for IAUs role perhaps we need to review its very establishment and status. Please, understand that we are only facilitating systemic improvement in preventing corruption and should not be perceived as interference.

Thanking you in anticipation of your understanding and support.

Yours sincerely,


(Neten Zangmo)
Chairperson

Encl: Prime Minister's Executive Order (1 page)
Letter under reference (3 pages)

Copy to:

- 1) Hon'ble Prime Minister, Cabinet Secretariat, Tashichhodzong.
- 2) Secretary to His Majesty the King, Tashichhodzong.
- 3) Cabinet Secretary, Cabinet Secretariat, Tashichhodzong – I am sure the Secretariat also has a mechanism to monitor implementation of CCM & Cabinet decision's in letter & spirit.
- 4) Secretary, Royal Civil Service Commission.
- 5) All Secretaries – We hope that ministries/agencies will be able to release your service standards before the new year.